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23.06.17	23.06.20	Management Team and Board	Initial Issue

1. COMMUNITY CONNECTIONS INCORPORATED'S POSITION

Social Role Valorisation tells us image makes it easier for other people to identify us as part of their group. If we have roles in common, a similar level of skill or competence, and a similar image, we will see a person as being 'just like us', and we are more likely to be protective and care for that person. When people meet someone new they examine that person for common ground. Paying attention to a person's image will make it easier to find common ground. At Community Connection Incorporated we do not wear uniforms, identification badges or brand our vehicles because we want our Lifestyle Assistants to look like they are in a natural relationship with the individual they support (e.g. friend, brother, sister) because this image perception will reflect on the people we support and how they are treated in the community - we pay attention to the "common ground."

Similarly we are also role models for the individuals we support and while we do not aim to have our individuals be clones, we do want our individuals to be part of our "group" and share common ground with the community.

We have some guidelines around how we would like our Lifestyle Assistants to look and behave while working with the individual both in the home and the community. The behaviour is covered in our Code of Conduct.

This guideline delivers our standards of dress because we never want to impose a uniform, we have to really think about how we present and represent.

2. PURPOSE

We have some guidelines around how we would like our Lifestyle Assistants to look and behave while working with the individual both in the home and the community. The standards of behaviour are covered in our Code of Conduct. This guideline delivers our standards of dress.

3. GUIDELINES

Dress Code	Inappropriate Clothing
<p>Clean, neat, casual clothing including pants, jeans, dresses, skirts, shorts, blouses, tee-shirts, jumpers, cardigans, jackets etc. and should be appropriate for the task you are undertaking.</p> <p>Clothing must be of a suitable length.</p> <p>Footwear should be appropriate for the weather and situation.</p> <p>Where you need to perform any manual handling, footwear is expected to be solid, closed toe, with a heel strap securing the shoe to the foot and functional low heels. E.g. sneakers and trainers, loafers, boots, walking shoes.</p> <p>If providing personal care to individuals jewellery and even loose fitting or free flowing clothing could obstruct care, sway in an individual's face, become entangled in equipment or drag along the floor and can become trip hazards.</p> <p>Lifestyle Assistants should also take into consideration who they are supporting or providing care to and potential risks to them from behaviours of concern.</p> <p>Lifestyle Assistants providing support outside during days of strong UV rays should wear a hat and apply sunscreen. Community Connection Incorporated have a list of appropriate Personal Protective Equipment and how and when it is to be used. This is supplied to all Lifestyle Assistants upon commencement with the Organisation and a copy can be obtained from the office during working hours.</p>	<p>Ripped, torn or dirty clothing in need of repair</p> <p>Clothing which has words, terms or images likely to offend.</p> <p>Micro or mini-skirts, shorts above the knee, tops/blouses/dresses that reveal too much cleavage.</p> <p>Clothing that reveals your back, chest, legs, stomach or underwear.</p> <p>Rubber thongs</p>
Personal Hygiene	
<p>Hair and beards must be neat, tidy and trimmed. Hair should be tied back if providing personal care so it does not obstruct care or sway in an individual's face. Hair should also be tied back when preparing and serving food of any sort.</p> <p>Attention must be paid to bodily odour, some individuals are unable to communicate or do not wish to offend the person that is providing their personal care, even just working in close proximity. Therefore Lifestyle Assistants must be aware of their bodily odour and take steps to make sure that they are clean and fresh smelling. However please remember that some individuals/people are allergic to chemicals perfumes, deodorant's and make-up, so wear these substances with restraint. These should be aligned with the sensory needs of the individual you support.</p>	