

Document Information and Revision History			
Document Owner		Community Connection Incorporated	
Approved By		Manager and Board	
Distribution List		Community Connection Staff, Board Members, Individuals and their Families and their nominees by email and/or mail	
Review Frequency		Every 3 years; or when triggered by an event or finding(s) that identify improvement and/or changes of legislation necessitate an amendment	
Document location		Governance	
Last Reviewed	Date to be Reviewed	Review Team	Nature of amendment
September 2014	September 2017	Management Team	
July 2016	September 2017	Rhonda	Format Change
October 2017	October 2020	Ann & Marie	Scheduled review – basic language changes, adding Incorporated to the end of Community Connection, adding nominees and changing Committee to Board

1. REFERENCES

National Standards for Disability Services (also compliant with HSQF)

1. **Rights:** The service promotes individual rights to freedom of expression, self-determination and decision-making and actively prevents abuse, harm, neglect and violence.
2. **Participation and Inclusion:** The service works with individuals and families, friends and carers to promote opportunities for meaningful participation and active inclusion in society.
3. **Individual Outcomes:** Services and supports are assessed, planned, delivered and reviewed to build on individual strengths and enable individuals to reach their goals

2. COMMUNITY CONNECTION INCORPORATED'S POSITION

Community Connection Incorporated believes that individuals with a disability need to develop skills, obtain valued roles and establish links within their community to maximise their inclusion in the ordinary life of the community.

3. IDENTIFYING OPTIONS

Community Connection Incorporated will assist each individual and their family/nominee(s) to explore options and set personal goals for engaging in the community in roles that promote the image, competencies and relationships of the person with a disability.

4. DEVELOPING SKILLS

Community Connection Incorporated will work with the individual and family/nominee(s) to determine what skills are needed for the individual to achieve their goals and to establish the necessary supports to develop those skills.

5. ACQUAINTANCES, FRIENDS AND FAMILY

Community Connection Incorporated will facilitate the nurturing of the individual's current relationships and the development of new relationships and friendships to the level agreed in the planning process. The dynamics of the individual's relationships will be treated with respect by all staff.

6. SUPPORT NETWORKS

Community Connection Incorporated will work with the individual and their family/nominee(s) to identify and/or develop formal and informal support networks to facilitate and maintain the individual's inclusion in the community.

7. SETTING THE PACE

Community Connection Incorporated understands that each individual will move at their own pace, sometimes charging ahead and sometimes needing to hold back. Community Connection Incorporated will respect the needs and choices of the individual and move with them.